

## Department Overview

The City of Holland Human Resources Department works with the management team and all employees to promote favorable employee relations and maintain clear and consistent policies in order to provide the highest quality position evaluations, recruiting and employment activity, employee training, safety and loss control, employee appraisals, benefit management, workers compensation administration, labor relations, and numerous related activities.

The City employs over 400 full-time and 300 part-time employees and is an equal opportunity employer. The mission of the Human Resources Department is to provide professional leadership in all areas of the human resources management for the City of Holland.

### Services Provided

- General Employment Practices
- Staffing
- Training and Development
- Labor Relations
- Benefit and Compensation
- Safety
- Employee Wellness Program
- Policies and Procedures

### Employment Policy

It is the policy of the City of Holland that equal opportunity shall be afforded to all persons without regard to race, sex, color, creed, religion, national origin, marital status, height, weight, age or disability. This policy applies to all matters relating to recruitment, hiring, selection, compensation, promotion transfer, training, discipline, lay-off, termination or any other activity, which applies to all full-time and part-time employees.

**Source URL (retrieved on 2015-01-26 05:45):**

<http://www.cityofholland.com/humanresources/department-overview>