



Inclusive Cities Community Feedback Results

May 10, 2018

Circles @ New Community Reformed Church

Q1: What other words best describe “Inclusive” for our neighborhoods?

Holiday celebrations
Block parties (3)
Community clean-up
Playground
Children
Housing
Reasonable rent-rent too high
Fair housing
Driven
Community
A part of
Identity
Leader
Collaborative
Pets welcome
Belong
Noise ordinances
Positive police presence
Accepting/Acceptance/Accepted
Not judging
Judgment free
Open (2)
Unified, accepting
People pleasing
Communicative
Cooperative
Referrals
Speaking out
Diversity
Cultural
Economically diverse
Mixed income, mixed race
Ethnic diversity
Interesting

Being black
Help/Helpful/Helping
Caring (2)
Valued respected
Affirming
Supportive
Neighborhood watch (2)
Interested
Community Center
Parking
Barrier-free
Accessible
Strong representation on City Council
Not too many rules
Can look forward to the future
Halt the growth of more bar and grills in our community
Mental health wellness supported
Invite your neighbors
Gathering places, bench, park, etc.
Walkable
Enough for all
Varied short time meetings
Resourceful
Safe (3) (* 2 related to a safe "space" to be and 1 related to public safety)
Understanding
Welcoming
Security
Ethnically diverse business downtown
Open minded
Intentional connections
Awareness
Togetherness
Patience
Representation
Unity
Ethnically diverse social activities downtown
Opportunity sharing
Different leadership styles accepted
Support
Different religions and beliefs
In God we trust
Diversity/Diverse
No stigma
Multi-ethnic

Multi-generational
All talents recognized, recognition
Comfortable LGBT community
8th street lack of diversity
Belonging
Engagement
Actively welcoming
Conflict management
Friendly
Sharing culture

Q.2. How can we achieve more inclusive neighborhoods?

GOVERNMENT

Community staff visits neighborhoods
Organizing some sort of community outreach program
Shift more focus to residents and a bit less on tourists
Excellent public transportation
Limit how credit raises rates on non-lending activities
Work closely with urban planners and developers “experts”
Allow in-law units
More landlord enforcement
End politics
The police
DACA
Public transportation availability
Bilingual classes in grade school
City transportation
Public bikes
Expand block connectors

COMMUNICATION

Engagements in community goals
Create follow-up processes to encourage ongoing communication
Showcasing ethnic contributions

HOW WE LEARN

Mental health informed work environment
More dialog with lower income people
Advertising
Education of facts
Much more dialogue
Facing facts

Not holding back the truth/Telling the truth
Organize
Diverse (race) neighborhoods
End laziness
Stop blaming
Love others as you love yourself
Read Bible
Stop watching news
Ownership of the problem
Have patience
Trust God
Open mindedness
Not looking at the color of your skin
Think about those that make less than \$25,000 year
Come in together
Nice people like Brenda

PUBLIC INTERACTION

Ethnic celebrations
Through food—ethnic cuisine
Cultural celebrations
Accepting refugees and immigrants
Central venue for ethnic festivals besides TT
More community events
Multigenerational spaces
Talking to your neighbors
Letting everyone have a chance for their voice to be heard
After school programs
Community center
Community gardens
Block parties
Boys & Girls Club for adults
Community market
Celebrating ethnic holidays “Cinco de Mayo”
More Circles locations

ECONOMIC

More different cultural restaurants
More accessible mortgages
Affordable housing
More ethnic diverse business owners opportunity
More ethnic diverse homeowners opportunity
Diverse housing opportunities

Add community businesses (market, grocery, bakery, café, salon)
Create affordable housing units
Multi-use buildings
Mixed income housing

Q.3. Actionable items we can do today?

GOVERNMENT

Walking officers

Community officers to introduce themselves, maybe walk house to house if they have time, to diminish fear of officers and to know they're part of the community

Accessible building updates

City requirements for all new house development to include affordable stock

Low cost ride-share

More city funding for community development and community connectors

More open minded mayor

Communication with City Council

COMMUNICATION

Images of Holland street banners celebrating Holland citizens and residents of all races, demographics, ages

Attend an open meeting

HOW WE LEARN

Food/Cuisine of the month voted for the best

Immerse, to learn a different culture than mine

Develop training on how to effectively and respectfully supervise employees with depression, anxiety, PTSD, etc.

PUBLIC INTERACTION

If it's safe to walk in your neighborhood, say hi

Weekly or biweekly or once a month have a different cultural festival in the park or at the civic center area

In the next week say hello to one person in your neighborhood that you do not know yet

Check your selfishness

Small acts of love spread small acts of love

Understand God's (Jesus) coming kingdom

Read Bible pray to God obey his commandments