



holland
m i c h i g a n



THE HOLLAND DEPARTMENT OF PUBLIC SAFETY IS LOOKING FOR CANDIDATES FOR THEIR RESERVE OFFICER PROGRAM

The Reserve Officer program operates as part of the patrol division within the Holland Department of Public Safety – Police Operations. The program currently has 43 men and women serving the department. We would like to add several more qualified individuals to our ranks.

The Reserve Officer program is a voluntary community service program in which citizens of the community work with and assist the Holland Department of Public Safety. Some duties of reserve officers include riding on patrol assisting regular police officers, working at sporting events such as basketball and football games, Tulip Time, parking enforcement and a variety of other duties.

The Reserve program is not intended to be a path to becoming a full-time officer but more as a supplement to the full-time staff. Those who presently serve as reserve officers hold a variety of fulltime jobs, including paramedic, mechanic, engineer, tool & die, and many more. Previous law enforcement training or background is not required, just the desire to serve your community. The department would like those interested in the program to commit to at least 5-years of service. The pay is modest but the rewards can be tremendous.

Reserve officers are required to purchase a majority of their own equipment which includes, but is not limited to, a handgun, bullet-proof vest, duty belt, and footwear. Every effort will be made to assist reserve officers in purchasing items at discounted rates.

When enough applications are received, those meeting at least the minimum requirements will be asked to attend an introductory meeting and interview. Those being considered will be notified and asked to complete and return an in-depth application. Thorough background checks will be made on all individuals who return this application. Those successful in meeting this level of criteria will be notified and shortly thereafter begin firearm training. Those able to meet firearm qualification will proceed into a 3-month classroom training program before becoming a reserve officer.



Specific requirements for Reserve Officer:

- **Must be a citizen of the U.S.**
- **Must be at least 21 years of age with demonstrated maturity and judgment.**
- **Must be able to obtain and maintain a Concealed Weapons Permit.**
- **High school or GED certificate required. Must have the ability to read and write the English language.**
- **Must not have been convicted of a felony.**
- **Must not have any visible tattoos (including arms if wearing short sleeves)**
- **Must possess good reputation, criminal, and traffic records.**
- **Members must attend a minimum 8 of the scheduled 10 meetings during the year.**
- **Reserve officers must ride patrol on a scheduled basis, a minimum of 6 hours a month unless specifically excused.**
- **Perform quarterly firearm proficiency.**
- **Work at least one Detail/Assignment per quarter.**
- **Serve subpoenas on a scheduled basis.**
- **All applications will be reviewed and applicants will undergo a background investigation. Only applicants meeting the needs of the department will be selected.**
- **All applicants are subject to local record check, fingerprint, state, and FBI record checks.**

The above is only a portion of the rules, requirements and regulations that govern the operation of the Holland Department of Public Safety.

If you are interested in applying for the Reserve Unit Program, stop by the department at 89 W. 8th St. and fill out an Employment Application Form or fill out an application online at the website listed below. For more information on the Reserve unit and the Holland Department of Public Safety, check out our website at:

www.cityofholland.com/police

